



Jérôme Adam

T 09 51 04 94 49

www.jeromeadam.com

Individual and collective performance : Alone you go faster... Together we go further!

To boost team spirit, revisit management and achieve more sustainable individual and collective success.

Context

- «For us it is the skills that take precedence.»
- «What we need is to stay tuned.»
- «The differences are an opportunity and provide balance for everyone.»
- «What matters is to act.»

So many postures displayed in organizations... but:

- How to prompt creative connexions from individuals and promote team performance?
- How to really make the difference an asset to innovate?
- To what extent entrepreneurship spirit and supposed disabilities can be vital in managing and working together more effectively?

Topics

- To project from one's own situation : to consider difficulties as opportunities («to each their own disability»); to reestablish and develop your selfconfidence thanks to simple advices; providing the means for success
- To dare: to take risks and letting go of the need to control everything; to struggle with paranoia; to avoid searching the «golden fleece»; to answer the question of «Who is the first: the chicken or the egg?»; to earn by intuition; to make a decision
- To develop complementarities: focusing on the personality and the ideas; considering the criticisms and mistakes as learning experiences; generating enthusiasm in response of isolation
- To keep your course: being yourself rather than an imitation; to accept the constraints and forfeit certain pleasures; managing the unexpected
- To stay innocent and pragmatic: developing wisdom and trust; bringing clarity to the essentials; to acknowledge one's limits and rely on relay; to coordinate the time of reflection with the time of action

Terms

- Formats: conference Q&A; workshop; open forum
- Materials (optional): book "Entrepreneur with a difference" (Entrepreneurship Book Award in 2007) + «Tandem conquest» documentary (26min)

Last: from 1 to 2 hours | Fee: 2 000 € (additional fees for transportation and support materials). | Location: on site